

August 16, 2012  
Confidential Draft  
Howard Keim

Talking points for Lowell and Miriam Byler's absence from Homecoming 2012  
Choose response based on the level of the question.

1. Plans have changed and Lowell and Miriam Byler will not participate in Homecoming
2. Due to concerns raised by members of our constituency and the health of the Bylers, college administrators and Mr. Byler have agreed to not feature the Bylers at Homecoming.
3. We recently became aware of concerns that have been expressed, and we take those seriously. We cannot speak to what may have occurred at that time. We are fully committed to appropriate relationships between faculty and students, and will not tolerate any violation of those relationships.
4. If a victim comes forward: Listen to the story, learn what took place, express regret, and note that this is further reason for us not to include Lowell in programming at Hesston College. Report any such conversations to the President.