

September 27, 2012  
Confidential Draft  
Howard Keim

The following are talking points if questions arise regarding the presence of Dave Rhodes at Homecoming events. Choose response based on the level of the question.

1. Dave and Phyllis have made their home in Hesston since Dave left the college, and they were able to be here for this event.
2. We are aware of issues around Dave's relationships during the time he served as a faculty member. For this reason, Dave was not on the program, but is welcome to attend.
3. We cannot speak to what may have occurred at that time. We are fully committed to appropriate relationships between faculty and students and will not tolerate any violation of those relationships.