



February 14, 2022

Dear [REDACTED]:

The Assessment Team and the Ethics Committee of the Atlantic Northeast District, Church of the Brethren, concluded their meetings as of February 12, 2022. The Ethics Committee reviewed all of the documents presented by the Assessment Team. Following this careful review, the Ethics Committee unanimously concurred with the following decision:

“Decision Regarding Complaint Against Eric Landram: Substantiation of Inappropriate Actions with Warning.

“The Ethics Committee affirms that Eric did engage in multiple acts of crossing boundaries with [REDACTED] (aggrieved). The Ethics Committee also affirms that [REDACTED] experienced emotional harm from Eric’s actions, and thus takes her report seriously.”

The full document with the required actions of Eric is included in this mailing. In accordance with the *Ethics in Ministry Relations* document, “...**the ethics committee’s findings and recommendations constitute the church’s official resolution of the case.**”

On behalf of the Ethics Committee, we are grateful for your cooperation throughout this process, and it is our hope that in the days ahead you find healing and wholeness.

In Christ’s redeeming love and grace,

Pete Kontra, District Executive
Atlantic Northeast District, Church of the Brethren